

INTERNATIONAL COORDINATING COUNCIL OF EMPLOYERS' UNIONS

MINUTES of the First International Meeting of Heads of National Employers' and Entrepreneurs' Unions

Moscow

April 15, 2010

The International Meeting of Heads of National Employers' and Entrepreneurs' Unions (hereinafter, the "Meeting") was held at the initiative of the All Russian Employers' Association "Russian Union of Industrialists and Entrepreneurs" (RSPP) to establish an International Coordinating Council of Employers' Unions (ICCEU).

The Meeting was attended by leaders and representatives of 15 organisations from 13 countries:

National Confederation of Entrepreneurs (Employers') Organizations of Azerbaijan Republic President	Mamed Musayev
Republican Union of Employers of Armenia Chief Adviser of President of RUEA	Eduard Kirakosyan
Union of Non Commercial Organizations "Confederation of Industrialists and Entrepreneurs (Employers)" (Belarus) Chairman	Anatoly Kharlap
Bulgarian Industrial Capital Association Chairman	Vasil Velev
National Association of Entrepreneurs and Employers of Hungary (VOSZ) Managing president	Gábor Gablini
National Economic Chamber of Kazakhstan "Union Atameken" Chairman	Azat Peruashev
Confederation of Employers of the Republic of Kazakhstan Chairman	Kadyr Baykenov
Employers' Confederation of Latvia (LDDK) President	Vitalijs Gavrilovs
Lithuanian Confederation of Industrialists (LPK) President	Bronislovas Lubys
Confederation of Polish Employers (KPP) Vice-President	Janusz Pietkiewicz
Russian Union of Industrialists and Entrepreneurs	Aleksandr Shokhin

President

Alliance of the Romanian Employers' Confederations

Vice-president

Liviu Simion

Ukrainian Union of Industrialists and Entrepreneurs (USPP)

President, Ukrainian Union of Industrialists and Entrepreneurs,
Chairman, Council of the International Congress of Industrialists and
Entrepreneurs

Anatoly Kinakh

Federation of Employers of Ukraine

Chairman

Dmitry Oleynik

Estonian Employers' Confederation

President

Enn Veskimägi

1. The Meeting participants discussed the following:

1.1 The International Coordinating Council of Employers' Unions (ICCEU) Establishment Agreement and cooperation of the signatories.

1.2. The participation of businesses in developing national anti-crisis programmes and recovery strategies, and the results of their implementation.

1.3. The forms and practices of cooperation between businesses and governments.

2. Meeting participants listened to reports from heads of national associations and signed the International Coordinating Council of Employers' Unions (ICCEU) Establishment Agreement.

3. The Chairman of the Council elections.

3.1. The Chairman of the Council shall be elected on a rotating basis.

3.2. The Council can elect two co-chairmen of the Council from among the heads of national employers' unions (one of them shall be the preceding Chairman of the Council; the other, the succeeding Chairman).

3.3 Mr Alexander Shokhin, the President of the Russian Union of Industrialists and Entrepreneurs, was elected Chairman of the Council, with a term of office lasting until 01/01/2012.

3.4. The co-chairman shall be elected later in accordance with clause 3 of the present Minutes.

4. The signatories of the Agreement resolved to record organisational and procedural issues in the form of minutes.

Minutes of the ICCEU Meeting are an integral part of the Agreement and have equal validity under law.

5. In particular, the signatories of the Agreement reached a consensus decision on the following:

5.1. Russian and English are accepted as the official languages of ICCEU.

5.2. Where necessary, the Council can make decisions by a qualified majority vote (¾ of the votes) on the requirement of a 51% quorum of the organization's members.

5.3. Should the Meeting lack the necessary quorum, or should a general decision be necessary outside the framework of official Meetings, an absentee voting procedure shall be implemented by means of e-mail.

5.4. An information letter shall be sent to the IOE and the ILO containing proposals for furthering comprehensive cooperation.

5.5. Representation criteria for organisations wishing to join ICCEU are set forth as follows:

5.5.1. The presence of a national/central business union supporting the principles of free entrepreneurship and independence from the government,

5.5.2. Institutional participation in a dialogue with the government and trade unions, including trilateral contracts with social partners.

5.6. Additional consultations on the criteria for “membership in international organisations” were called for; the decision must be made at an upcoming session.

5.7. **National coordinators** for ICCEU activities shall be appointed from among responsible persons at the level of deputy head of national organisations before 01/06/2010.

5.8. The status of a Council member may be granted to an organisation that has expressed such a wish in a letter addressed to the Chairman of the Council, on condition that its membership is approved by a qualified majority of the Council members.

5.9. The Chairman of the Council is charged with the responsibility of keeping a record of ICCEU member organisations.

5.10. The intention of the Bulgarian Industrial Capital Association to join ICCEU was approved.

5.11. A letter of approval was sent to the Business Unions of the Kyrgyz Republic.

5.12. Observer’s status in ICCEU may be granted to an organisation that has expressed such a wish in a letter addressed to the Chairman of the Council, on condition that its participation is approved by a qualified majority of the Council members.

Within one month, these draft Minutes shall be sent to the Council members, who must approve this document within three months.

Chairman of the Council _____

